

STAFF NEWSLETTER

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Coming Up:

District PD Day
October 17, 2022
Focus on:

**Solution Tree**

**Hatching Results®**
UNIVERSITY TRAINING AND CONSULTATION FOR SCHOOLS, COMMUNITIES AND ADMINISTRATORS

**Universal Design for Learning**

**OCTOBER BREAST CANCER AWARENESS MONTH**
Pink Fridays all October

**HJUHS NO SHAVE NOVEMBER**

Superintendent's Message

Here we are in September with what will hopefully be the beginning of cooler weather and all of the fall activities, athletics, and events high schools have to offer. As many of you may have noticed by now, most of our facility projects have now been completed or are in final stages. Although that is welcomed news, we do have several projects to still to come. We are finalizing an "open house" video of all of our projects in the past three years. There are simply too many to do a traditional open house and they are spread through multiple



campuses, so we think this will be the most efficient and likely more effective way of sharing our progress and thanking our community for the Bond Measure that is responsible for most of this work. I thank everyone for their patience, understanding, and work in making this all come together. We have really done a ton of work in a fairly short timeframe and that is possible because of our team! Expect to see the video early

Continued COVID Requirements & Protocols

Although the vast majority of COVID protocols for schools have or had been lifted when the Governor's executive orders and the state of emergency were lifted, there continue to be some requirements by the state public health officer. Of course, there continues to be isolation and quarantine guidance for staff and students which we have had in place and will continue to follow. But, there had been a lot of confusion at all levels as to whether the weekly testing requirement for unvaccinated staff was still in place. In the end, it is in place and unvaccinated staff members have and will continue to receive a supply of COVID tests to use weekly and report to human resources if there is a positive case.

Other than that, the basics remain in place. Wash your hands, monitor your health and any symptoms, and keep up with boosters as you and your doctor see fit. Remember, as a district we no longer have our own separate plan for COVID as we were required and did during the pandemic. We follow the state's K-12 School Guidance and the OSHA ETS Guidance.

Hanford Education Foundation (HEF) Event

HEF is hosting it's signature dinner event on October 1st, at the HJUHS Ag Farm. The foundation is rebuilding and fundraising to support student scholarships, projects, and programs that benefit HJUHS students and staff. Last year we were able to give \$3,000 in scholarships and we hope to double that this year. This is going to be a great and fun way to support our efforts and build the foundation to the level our district and community deserves. Don't miss out! Tickets are available at the district office, but you can contact vrosa@hjuhsd.org to hold some for you. For more information [visit the event website](#). Any school club or team can supply a raffle item valued at \$100 or more. That club will get back 50% of all ticket proceeds that raffle item generates!

Biometric Health Screenings

Once again, HJUHS will hold the annual biometric health screening for our employees who are covered by the district medical insurance. These health screenings include testing for cardiovascular disease, diabetes, liver and kidney disease. The screenings are free to our covered employees, their spouses, and dependent children over age 18.

This year, employees and their spouses who register online to participate will receive a \$50.00 gift card (Amazon or Target, your choice) at the time of their screening. Dependent children who participate are not eligible for the \$50.00 incentive.

The dates of the screenings are as follows:

Tuesday, 10/4/2022 - Sierra Pacific HS, 1259 N. 13th Ave, Hanford
Wednesday, 10/5/2022 - Hanford West HS, 1150 W Lacey Blvd, Hanford
Thursday, 10/6/2022 - Hanford High School, 120 E Grangeville Blvd, Hanford
Friday, 10/7/2021 - District office, 823 W Lacey Blvd, Hanford
Wednesday, 10/12/2021 - District Office, 823 W. Lacey Blvd, Hanford

To schedule an appointment for the 2022 HJUHS Wellness Screenings please go to: www.wellnessiqsystems.com

If individuals have participated in the screening in the last two years, they do not need to create an account. Once they click on the link above, they will click "Sign in".

If someone is getting a screening done for the first time and they need an account, they will need to click on "Register". The next screen will ask them for basic personal information as well as a client code. The client code is: HJUHS

If everyone can please complete a Personal Wellness Assessment online prior to the screening day, that will make the day of the event, as well as the administrative process, significantly faster. This can be done by logging into their portal account and then selecting "Complete Personal Wellness Assessment".

Contact Jennifer Santiago if you have any questions. ext. 3107



The Walker Tracker Challenge, is on from September 1st - October 31st, so register and get started. Look for the email from Jennifer Santiago to see registration details or click on the this link hjuhsd.walkertracker.com.

This year's theme is "NFL Stadiums Walking Challenge," which has us virtually visiting the NFL's most iconic stadiums. There are lots of us in the mix so, join in and have some fun.



Enjoy your three-day weekend!

Flu Shot Clinic - September 14th!

Flu season is almost here, and once again the district is offering employees a free Flu Shot Clinic, hosted again by Costco. The date of the Flu Shot Clinic is Wednesday, September 14, 2022 at the District Office

The flu shot clinic is open to all employees and their families. You do not have to take the district medical insurance to participate. Use this link to sign up. <https://waitwhile.com/welcome/hanfordjointunionhs->

Clinic Date: September 14, 2022 - 2:00pm - 6:00pm - appointments will close on Monday, September 12, 2022 at 7:00pm.

Separate appointments must be made for each individual wanting a vaccine. Employees and families with appointments do not have to print or bring their completed consent forms to the clinic - we will bring all necessary paperwork.

As a reminder, we will only be able to immunize children ages 5 and up during this clinic. Additionally, the product we will be using is a standard, quadrivalent, preservative-free influenza vaccine appropriate for use in pregnancy. This influenza vaccine is also appropriate for use in the over 65 year old population, however it is NOT a "high-dose" or "senior" or "over 65" flu vaccine.

MTSS Implementation and Me

Still Wondering Where You Fit In?

The district has been talking about MTSS as a Focus Area for over three years now and so much work has been done in developing our schools as true MTSS sites. But, you may still be wondering what this means to you in your role at HJUHS and how it impacts you in general. The simplest description or explanation of implementing MTSS is shifting culture. That is why it takes a long time to put in place and why there is not a "canned" system or curriculum that goes along with it. Each school's implementation looks a little different just as each school has a different culture and climate.

But, there are some central and common tenants to the entire process and they require the help and commitment of every staff member at our school sites and district. Furthermore, they require a commitment from our students, parents, and community, but it is up to us to set the expectations and model those expectations to our students, parents, and the community in general. By now, most of us know that any type of intervention for academics, behavior, or social emotional needs is part of MTSS and that there are many ways in which staff members can be part of those interventions by providing support and serving as a mentor. If you are wondering how you can do even more in these types of Tier 2 interventions, ask your school site administrator.

So, how can you be part of our MTSS implementation every day regardless of your role in the district? It really is pretty simple. Every time you have a positive interaction or conversation with a student or parent, you are building a culture of support and inclusion and therefore part of MTSS. Any time you pick up a piece of trash on campus, you are modeling responsibility to students. Every time you go to a game, or performance, or even a practice, you are showing your interest and support of students and therefore building a culture of caring and support. When you participate in staff functions and team building, you are establishing a culture of pride and collaboration with your colleagues. Every time students hear you speak to your site's established behavior expectations, you are implementing MTSS. Every time, before a game or performance when a staff member, or even better, a student shares the expectations from the audience for that event, we are establishing the culture of our schools to parents, students, and our community. Every ounce of energy we pour into having our campuses and facilities looking as good as possible let's our students, parents, and community know we care. Every Professional Development opportunity you take part in builds our collective understating and efforts to best implement strategies for students and effective PLCs. Every time we choose to share support for students and our profession on social media over the negative comments or joke memes, we are establishing that we care about our kids, each other, and most importantly ourselves and what we have chosen as our career field. The examples could fill two more pages, but the message is probably clear by now. You are absolutely part of MTSS and we as a team are doing great work. It shows. It really shows!

